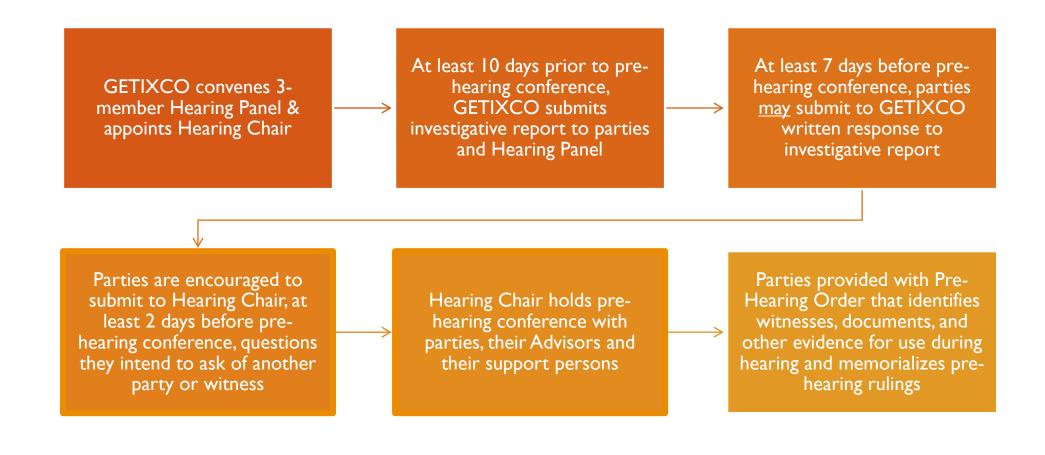
INVESTIGATIVE PROCESS

(1/4)

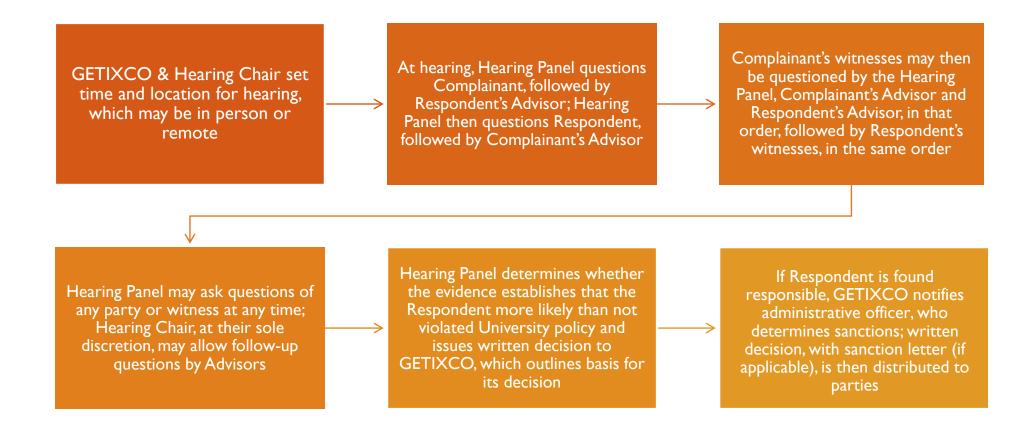


PREHEARING PROCEDURE



(3/4)

HEARING PROCEDURE AND DECISION-MAKING



APPEAL

