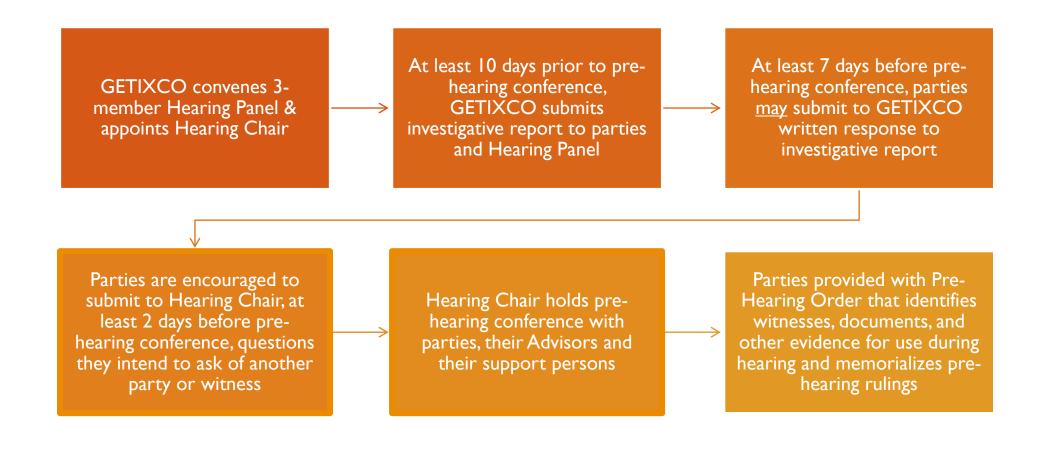
INVESTIGATIVE PROCESS

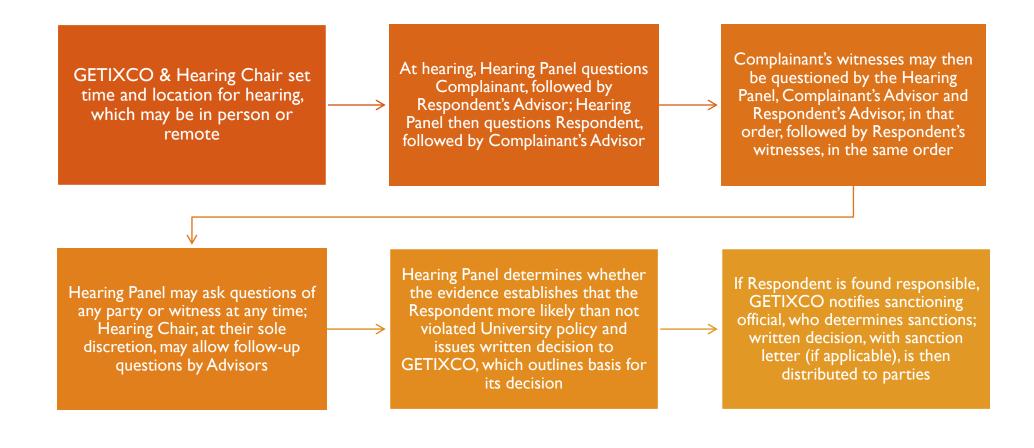
(1/4)



PREHEARING PROCEDURE



HEARING PROCEDURE AND DECISION-MAKING



APPEAL

(4/4)

