Written Complaint against current Washington University student made to Title IX Office

Title IX Office reviews Complaint and meets with parties

- Title IX Office determines reported behavior does not constitute violation of USCC
  - Title IX Office meets with Complainant to share resources and discuss alternate or informal resolutions

- Title IX Office determines reported behavior may constitute violation of USCC
  - Complaint involves report of sexual assault
    - Investigation and resolution through USAIB process

  • Respondent informed of Complaint and hold placed on Respondent’s academic record until process is complete
  • Title IX Office appoints investigator to interview parties and witnesses and gather information
  • Title IX Office determines any necessary interim measures

  Investigator completes initial report containing statements of parties and identified witnesses, and other information

  Title IX Office selects a panel of three USAIB members

  Panel reviews initial report and may request clarification or additional investigation

  Investigator responds to Panel requests and creates final report

  Parties are provided with final report and given opportunity to submit written responses. Responses are provided to the opposite party

  Panel reviews final report and responses, interviews both parties, and may interview witnesses and/or investigator as needed

  Panel makes a majority decision whether it is more likely than not that Respondent committed an offense under the USCC

  If Respondent is found responsible for any violation, Vice Chancellor for Student Affairs determines appropriate sanctions

  Parties are informed of decision and sanctions in person, if possible, and provided a copy of Panel’s written decision and Vice Chancellor’s sanction letter

  If Respondent is found not responsible, parties are informed in person, if possible, and provided a copy of Panel’s written decision

Both parties can request review from Provost of any decision. Requests must be in writing within 14 days of decision. Provost can remand case to USAIB with instructions to address specific procedural problem; or reduce, modify, or increase sanctions. Decisions of Provost are final.